



AUTISM FRIENDLY CHARTER OUR COMMITMENT

IN RECOGNITION OF OUR COMMITMENT TO CREATING A SOCIALLY-INCLUSIVE ENVIRONMENT, WE HAVE SIGNED-UP TO THE AUTISM FRIENDLY CHARTER.

We are committed to upholding the following principles:

- Ensuring our staff are trained in autism awareness, which will promote and create understanding. Staff will also be aware of where they can go to find out more information, should they wish.
- Making our staff aware of the different ways people with autism may communicate. Communication is a very broad term to describe how we interact both verbally and non-verbally. Our staff will try to communicate in whichever way the individual on the autism spectrum chooses.
- Ensuring our staff make reasonable adjustments should they suspect or be informed that an individual has autism.
- Taking suggestions and feedback from people with autism to make our environment autism friendly.
- Creating an environment where our staff also feel comfortable disclosing their autism.
- Providing all staff on the autism spectrum with a supportive working environment.

Signature

Lara Croft - CEO

Name and Position

Lara Croft Enterprise

Organisation

16/10/2018

Date

Autism SA

16/10/2018

Date